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§6-302.

- (a) Except as provided in subsection (c) of this section, an individual who is employed as a teacher, librarian, principal, director of education, or supervisor of vocational education on the staffs of the following institutions or in the following programs, or an individual who is employed as a central office director, superintendent, specialist, or coordinator of education for the following institutions or programs, shall be paid the annual salary determined under subsection (b) of this section:
  - (1) Any institution that is under the jurisdiction of:
    - (i) The Department of Juvenile Services;
    - (ii) The Maryland Department of Health; or
- (iii) The Juvenile Services Education County Pilot Program in the Department;
- (2) Any vocational rehabilitation program operated by the State Department of Education; and
- (3) Any correctional education program operated by the Maryland Department of Labor in a facility of the Department of Public Safety and Correctional Services.
- (b) (1) There shall be a single, statewide institutional educator pay plan for the positions described under subsection (a) of this section. The pay plan shall be established by the Department of Budget and Management as provided in paragraph (2) of this subsection.
- (2) In establishing and administering the pay plan, the Secretary of Budget and Management on an annual basis shall review the salaries of public school teachers, librarians, and administrators in the six jurisdictions with the highest number of institutional educator positions and shall recommend salaries at levels that will be adequate to recruit and retain qualified institutional educators. The pay plan shall include classifications and pay grades based on the duties, responsibilities, education, and training required. The Secretary's recommendations shall be made by December 1 of each year for implementation on July 1 of the following fiscal year.

- (3) The Secretary of Budget and Management shall submit any recommendations to the Governor for approval.
- (c) Notwithstanding any other provision of law, an individual in a position described under subsection (a) of this section at an institution that is under the jurisdiction of the Juvenile Services Education County Pilot Program in the Department may be employed or contracted to provide education services for a 10–month or 2–month period with a salary commensurate with the period of employment.

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